

NHS Data Model and Dictionary



Type: Data Dictionary Change Notice
Reference: 1628
Version No: 1.0
Subject: Employment Status
Effective Date: Immediate
Reason for Change: Change to National Code definitions
Publication Date: 22 November 2017

Background:

The Attribute "Employment Status" is out of date as it refers to a list of benefits, some of which have changed.

This Data Dictionary Change Notice (DDCN) updates the NHS Data Model and Dictionary to:

- Update the benefits references to "government sickness and disability benefits" to future proof any further changes in benefits
- Updates the National Code descriptions to make the wording consistent.

To view a demonstration on "How to Read an NHS Data Model and Dictionary Change Request", visit the NHS Data Model and Dictionary help pages at: http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm.

Note: if the web page does not open, please copy the link and paste into the web browser.

Summary of changes:

Attribute Definitions

[EMPLOYMENT STATUS](#) Changed Description

Date: 22 November 2017

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Note: New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

EMPLOYMENT STATUS

Change to Attribute: Changed Description

The current [EMPLOYMENT](#) status of a [PERSON](#).

National Codes:

- 01 Employed
- 02 Unemployed and Seeking Work
- 03 ~~Students who are undertaking full (at least 16 hours per week) or part time (less than 16 hours per week) education or training and who are not working or actively seeking work~~
- 04 ~~Long term sick or disabled, those who are receiving Incapacity Benefit, Income Support or both; or Employment and Support Allowance~~
- 05 ~~Homemaker looking after the family or home and who are not working or actively seeking work~~
- 06 ~~Not receiving benefits and who are not working or actively seeking work~~
- 07 ~~Unpaid voluntary work who are not working or actively seeking work~~
- 02 Unemployed and actively seeking work
- 03 Undertaking full (at least 16 hours per week) or part-time (less than 16 hours per week) education or training as a student and not working or actively seeking work
- 04 Long-term sick or disabled, those receiving government sickness and disability benefits
- 05 Looking after the family or home as a homemaker and not working or actively seeking work
- 06 Not receiving government sickness and disability benefits and not working or actively seeking work
- 07 Unpaid voluntary work and not working or actively seeking work
- 08 Retired
- ZZ Not Stated ([PERSON](#) asked but declined to provide a response)

For enquiries about this Change Request, please email information.standards@nhs.net

